# UNIVERSITÄT PADERBORN

Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly and equal opportunity environment, a lean management structure and diverse opportunities. **Join us to invent the future!**

In the **Faculty of Computer Science, Electrical Engineering and Mathematics** at the Department of Computer Science **– Empirical Software Engineering** – the following position is to be filled as soon as possible as a

## Research Assistant (f/m/d)
(Salary level according to 13 TV-L)

with 100 % of the regular working hours. This is a qualification position within the meaning of the German Act on Fixed-Term Research Employment Contracts for Academic Staff (Wissenschaftszeitvertragsgesetz "WissZeitVG"), which either serves to support a PhD procedure or the scientific qualification in the post-doctoral phase in the field of Empirical Software Engineering. The position is, depending on the qualification achieved to date, initially limited for a period of three years. An extension is generally possible within the time limits of the "WissZeitVG".

We are looking for a researcher who is willing to make an important contribution by making digital systems secure and privacy-friendly while centering users of digital systems. Prerequisites are an interest in empirical methods that include the human factor.

### Field of activity:
- Teaching duties usually amounting to 4 teaching hours (SWS) per week and participation in research in the field of Empirical Software Engineering
- Collaboration in externally funded research projects of the research group, if applicable

### Recruitment requirements:
- Scientific university degree (Master)
- PhD (as Postdoc)
- Very good written and spoken English; ability to teach and conduct research in German desirable
- Experience (demonstrated via master's thesis and/or previous professional experience) in at least one of the areas of IT security, empirical software engineering, secure software development, human computer interaction, cyberphysical systems

### We offer:
- Flexible working hours and the individual option of mobile working
- Wide range of health, counseling and prevention services
- Attractive fringe benefits such as childcare facilities and sports activities
- Opportunities for internal and external training and development
- Additional benefits in accordance with the collective agreement of the federal states (TV-L), such as annual bonuses and capital-forming benefits as well as the VBL supplementary pension scheme

Applications from women are particularly welcome and, in case of equal qualifications and experiences, will receive preferential treatment according to state law (LGG), unless there are preponderant reasons to give preference to another applicant. Part-time employment is generally possible. Applications from disabled people with appropriate suitability are explicitly welcome. This also applies to people with equal opportunities in accordance with the German social law SGB IX.

Please send your application documents, preferably in a single PDF-file, using the **Ref. No. 7232** to: applications-es@lists.uni-paderborn.de.

Information regarding the processing of your personal data can be located at:
https://www.uni-paderborn.de/en/zv/personaldatenschutz.

Prof. Dr. Yasemin Acar
Department of Computer Science
Paderborn University
Warburger Str. 100
33098 Paderborn

HR EXCELLENCE IN RESEARCH

TOTAL E-QUALITY DIVERSITY

Zertifikat seit 2005
audit familiengerechte
hochschule