Paderborn University is a high-performance and internationally oriented university with approximately 20,000 students. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our more than 2,600 employees in research, teaching, technology and administration a lively, family-friendly, equal opportunity environment, a lean management structure and diverse opportunities.

Join us to invent the future!

The Faculty of Business Administration and Economics is seeking to fill the following position

**W1 – Juniorprofessorship (f/m/d) in International Management with Tenure Track (W2)**

The successful candidate is capable of teaching International Management at university level, publishing in international scholarly journals and raising research funding. Their field of research is in one or several areas of international management (including foreign business systems and institutions), preferably focusing on more strategic topics such as global strategy, multinational enterprises, internationalization processes, foreign entry strategies, or international entrepreneurship. The tenure track opens up the opportunity to work as a W2-professor in these areas in the future. The Junior Professorship is an integral part of the Management Department, which offers a research environment that focuses primarily on quantitative methodologies, applying analytical, empirical and experimental methods. The candidate is expected to work in and contribute to joint research projects, including the Department’s evolving research programme in “Unternehmertum”. The successful candidate will teach various modules in international management in the faculty’s International Business Studies (IBS) programmes at bachelor and master level, as well as in other programmes, such as Management (M.Sc.). Although the teaching language is English, the candidate is also fluent in German. The courses cover international management as well as comparative institutions. The IBS programmes focus on particular languages. It is therefore advantageous for the candidate to have some expertise in the business institutions of countries with English, French or Spanish as official languages.

**Hiring requirements:** The candidate has a completed university degree, demonstrates pedagogical aptitude and has achieved an outstanding Ph.D. degree within the last five years. The candidate has ideally published research in international journals or shows the corresponding potential through accepted conference papers or research papers in review processes in international journals (University Law of the State of NRW § 37 Abs. 2 HG NRW).

Paderborn University is seeking to increase the percentage of women among the academic staff and therefore strongly encourages applications from qualified female scientists. In case of equal qualifications and achievements, women will be given preferential consideration according to state law (LGG). Applications from qualified handicapped persons are also encouraged.

Further information on this position can be obtained by contacting Prof. Dr. Rüdiger Kabst (kabst@upb.de).

Applications with the usual documents are requested online via the application portal of the University of Paderborn by **23.09.2022**, quoting reference number 5379: https://bewerbung.uni-paderborn.de/stellen/5379

Information regarding the processing of your personal data can be located at: https://www.uni-paderborn.de/en/en/personaldatenschutz

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**Dekan der Fakultät für Wirtschaftswissenschaften**

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