

Additional information on application of the German Academic Fixed-Term Contract Act (WissZeitVG), taking into account pandemic-related pressures on academic staff

Pandemic-related information with respect to the WissZeitVG

Pandemic extension option

Paderborn University is taking measures for academic staff employed by Paderborn University during the period from 01/03/2020 to 31/03/2021, in order to acknowledge and partially compensate for any additional pressures as a result of the pandemic. These measures are the result of open dialogue between the academic staff council and the President of Paderborn University.

Qualification/research

For academic staff, Paderborn University takes into account the new regulation set out in § 7, Para. 3 of the WissZeitVG governing the extension of the maximum duration of fixed-term employment contracts.

Employees who are employed under § 2, Para. 1 of the WissZeitVG (qualification phase) may request an extension of their existing employment contract by up to 12 months. Supervisors will consider any such request favourably. A contract extension must be applied for by the relevant supervisor via the official channels using the usual application forms. If an extension is granted, the respective departments will secure the necessary funding for the extension period.

The project managers will examine the options for follow-up financing for employees currently employed in projects involving third-party funding.

If you have any questions regarding individual employment contract term limits, please contact the Human Resources department - [Division 4.2](#).

You can also find more information on the [Human Resources department](#) and [German Federal Ministry of Education and Research \(BMBF\)](#) websites.