APPLICATION:

For the program you can be proposed by a teacher of the University of Paderborn or you can apply by yourself. Information regarding the application can be received at the office or our website.

CONTACT

Einblick!
Peer-Mentoring Programm für Studentinnen
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This Peer-Mentoring program "Einblick!" is an offer by Dipl.-Päd. Irmgard Pilgrim (Equal Opportunity Officer of the University of Paderborn) and Prof. Dr. Ingrid Scharlau (Professor of Cognitive Psychology)
*Is a PhD a possibility for me?*

This is a question that qualified female students often deal with too late.

With the peer-mentoring program "Einblick!" prospective graduates are offered the opportunity to exchange ideas with other students about the doctoral perspective.

This exchange is accompanied by a doctoral student, who offers tips and strategies for decision-making from her own experience and informs about the promotion of junior scientists.

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**In a semester-accompanying process, as a participant you answer the following questions**

- **Does a promotion match my own career aspirations and goals?**
- **Do I qualify enough to do my doctorate?**
- **How can I qualify and prepare?**
- **How important is perseverance? What motivates me?**
- **How can I be funded during my PhD?**
- **I am the first in the family to study. How do I secure the support of my environment?**
- **What career prospects does a PhD offer?**
- **What are the first steps when I decided to do my doctorate?**

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"Einblick!", the peer-mentoring program for female students, offers time and space for this. You will also receive information, for example on doctoral studies, and tips from doctoral candidates.

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**Idea of peer-mentoring**

In peer mentoring, you exchange your experiences in groups of women in a similar situation - at the end of your studies and with (non-binding) interest in a doctorate. A doctoral student accompanies this exchange and gives impulses for reflection and decision-making from her own experience.

**Structure of the program**

The program lasts six months and starts right before the semester begins. The central components are:

- Regular group meetings with a doctoral student as mentor
- Interviews with PhD women from science, industry and society
- Participation in university qualification offers with subsequent evaluation in the respective group
- Kick-off and final event as a framework of the program

The current schedule can be found on the program's homepage ([www.upb.de/peermentoring](www.upb.de/peermentoring))

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**Target group**

All students who are in the final phase of their studies and want to consider whether a doctorate is the right decision are eligible to participate in the program. Prerequisites for participation are interest, the willingness to reflect and the motivation to actively participate in the program and to ask questions.