

## **Guideline for the allocation of funding within the framework of the Equal Opportunities Concept**

### **Grant Line 1: Provision of an academic staff position/staff appropriations pool for female graduates**

#### **I. General information**

To support the best female graduates with funding, Paderborn University's Executive Board has established a staff appropriations pool within the framework of its Equality Concept, with approximately five academic staff positions (TV-L E 13, 100%) available per year as initial funding for the development of a PhD research project for a period of one year.

#### **II. Eligibility/Level of funding available**

Graduates of all Paderborn University faculties who are preparing for a PhD at the Paderborn University are eligible to apply for this funding line. The right of proposal remains with the respective supervising professors. A minimum of one graduate per faculty can be funded in each application period. Funding not exceeding the value of academic staff positions (TV-L E 13, 100%) can be applied for. This funding is provided for a period of one year.

#### **III. Form of application and deadline**

Applications for this funding line must be submitted in alignment with applications in the programmes "Incentive system to increase the proportion of women in professorships" and "Support for female postdoctoral researchers and junior professors through academic staff positions". The faculties submit their proposals as a complete package to the Executive Board, which decides on the allocation of funding. Applications can be submitted to the Presidium via the respective dean's office by 15 October of each year. The deadlines for the faculty-specific pre-selection will be announced by the dean's office.

If there are several applications from a faculty, the faculty must prioritise these. This shortlist (max. 3 proposals) for submission to the Executive Board should be developed by the faculty with the participation of the Equal Opportunities Officer. Graduates applying for this funding line should generally not be employed by the university. The funding provided serves as initial funding for the preparation of a PhD.

The following documents must be enclosed with the application:

- Draft PhD research project proposal
- Plan for securing further funding, taking into account the German Academic Fixed-Term Contract Act (WissZeitVG) (schedule and type of intended further funding)
- CV
- Copy of degree certificate

#### **IV. Requirements**

Funding can be provided for graduates who demonstrate academic performance and exam results that are above average requirements and who are preparing for a PhD degree. The period between graduation and the commencement of funding must not exceed one year. Funding cannot be granted if the candidate to be supported is in receipt of or has received other funding from public sector or publicly-funded private institutions for the same purpose and period.

## **V. Duration of funding**

The duration of the funding amounts to one year.

## **VI. Reporting obligations**

At the end of the funding period, a status report on the PhD preparations and further funding must be submitted to the Executive Board.

## **Contact**

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